



C. L. MAX NIKIAS
President

Robert C. Packard President's Chair

*Malcolm R. Currie Chair in Technology
and the Humanities*

July 21, 2017

Dear colleagues,

I am writing with an important update on the actions the university is taking regarding the former medical school dean. We are outraged and disgusted by this individual's behavior. It runs counter to our values and everything for which our university stands.

It is crucial we understand how these events occurred. Our number one priority is ensuring the wellbeing and trust of our students and patients at the Keck School and our entire university community.

To that end, we hired Debra Wong Yang, a partner in the international law firm Gibson, Dunn & Crutcher, to conduct a thorough investigation into the details of Carmen Puliafito's conduct, the university's response, as well as our existing policies and procedures.

Ms. Yang, the former top federal prosecutor in Los Angeles, is highly respected and has extensive experience leading and conducting internal investigations. Among her many credentials, she is the former U.S. Attorney for the Central District of California, a retired state judge, and a former Los Angeles Police Commissioner.

All of us must cooperate fully and swiftly with the Gibson Dunn investigation. It is critical we understand how and why this happened so we can do everything possible to improve our ability to prevent something like this from happening again.

As an academic institution, we are always challenging ourselves to be better. In this instance, we will look to improve ways in which we could have recognized the severity of the situation sooner.

We owe this process of examination and improvement to everyone associated with this great university, including our faculty, staff, students, patients, alumni, and friends.

Ms. Yang and her firm intend to provide a detailed accounting, and will make findings and recommendations to the Executive Committee of the USC Board of Trustees.

Sincerely,

A handwritten signature in black ink, appearing to read "C. L. Max Nikias".

C. L. Max Nikias
President